

# Certificate of Completion



*2024 Ethics AB 1234 Compliance Training*  
12/17/2024

**Scott Binder**

McKinleyville Community Services District

A handwritten signature in black ink, reading 'Neil C. McCormick', is written over a horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association

# Certificate of Completion



*2025 Ethics AB 1234 Compliance Training*  
*6/27/2025*

## James Biteman

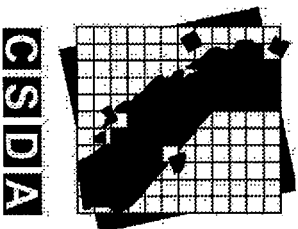
McKinleyville Community Services District

A handwritten signature in black ink, reading "Neil C. McCormick", is written over a horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association

# Certificate of Completion



*Ethics AB 1234 Compliance Training*

8/29/2023

**David Couch**

McKinleyville Community Services District

A handwritten signature in black ink, appearing to read 'Neil C. McCormick', is written over a horizontal dotted line.

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association

# Certificate of Completion



*2025 Ethics AB 1234 Compliance Training*  
6/10/2025

**Samantha Howard**  
McKinleyville Community Services District

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Neil C. McCormick, CSDA Chief Executive Officer

# Certificate of Completion



*2024 Ethics AB 1234 Compliance Training*  
4/12/2024

## Patrick Kaspari

McKinleyville Community Services District

A handwritten signature in black ink, reading "Neil C. McCormick", is written over a horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association

# Certificate of Completion



*2024 Ethics AB 1234 Compliance Training*  
4/24/2024

**Dennis Mayo**

McKinleyville Community Services District

A handwritten signature in black ink, reading 'Neil C. McCormick', is written over a horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association

# Certificate of Completion



*2024 Ethics AB 1234 Compliance Training*  
4/24/2024

**Greg Orsini**

McKinleyville Community Services District

A handwritten signature in black ink, which appears to read "Neil C. McCormick", is written over a horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association